



Washington
Department of
**FISH and
WILDLIFE**

VACANCY NOTICE

FISH HATCHERY SPECIALIST 1- In-Training \$2113.00 - \$2724.00 per month (range 30) **Cowlitz Salmon Hatchery – Lewis County**

Bulletin #: 1251e-10
Open Date: January 15, 2010

Appointment Type: Permanent
Closing Date: January 22, 2010

LOCATION

There is one (1) opening in the Fish Program, Hatchery Division, Cowlitz Complex - Duty station is the Cowlitz Salmon Hatchery, Lewis County. In Part 6, Geographic Choice of your application, please circle only the county code in which you are available to work.

The Cowlitz Complex rears spring & fall chinook and coho salmon, summer, winter & late winter steelhead, sea run cutthroat, cutthroat, brown and rainbow trout.

DUTIES

Fish Culture; Feeds fish their calculated daily ration; monitors fish behavior, health, egg and fish production; calculates and administers drugs as prescribed; identifies, sorts, and samples species for spawning and adult distribution; cleans ponds and raceways, troughs, and incubator systems, identifies marked adults and collects tags/marks for bio sampling and records data; collects fish tissue and fluid samples; performs fish inventories, splits, marking trailer inventories, weight samples, releases and plants fish.

Recordkeeping and Reporting; Enters data into forms and spreadsheets (e.g. fish mortality, feed sheets, feed inventory, chemical usage); accurately fills out agency forms such as fish transfer tickets, hatchery invoice tickets, etc.

Operation and Maintenance of Facility; Monitors water flow and quality parameters; takes water samples and readings (e.g. dissolved gases, suspended settleable solids, and other parameters as required) maintains proper water flow and rearing environments; responds to alarms; monitors and maintains facility support systems; actively identifies safety hazards and takes action or recommends remedies as appropriate.

Operation and Maintenance of Equipment; Organizes and maintains hatchery tools, equipment, and grounds; identifies and communicates safety concerns (management to staff and staff to management), uses tools and equipment properly and safely.

Public Contact and Communications; Responds to/answers questions from visitors or outside entities in a polite professional manner.

COMPETENCIES:

Knowledge and skills: Computer software such as MS Excel, MS Word; fish culture terminology; calculation methods; and fish production protocols and policy.

Ability: Work cooperatively as a team; ask questions, listen and understand the answers of customer or constituent needs; physically help others in performing activities.

Note: A valid driver's license is required. Some positions require a valid Class A or Class B Commercial Drivers License.

Note: Some positions require a valid Washington State Pesticide Applicator's License.

Fish Hatchery Specialist 1 Duties: *(for any open competitive applicants)*

Fish Hatchery Specialist 1 (FHS1): This is an in-training class. Incumbents must successfully complete the fish culture training program within prescribed time limits to advance to Fish Hatchery Specialist 2.

FHS 1 Minimum Qualifications:

Associate's degree in fisheries technology or closely allied field. OR Three years of education towards a Bachelor's degree in fisheries or closely allied field. OR Successful completion of a fish culture program from a vocational school. OR Three years of experience performing a variety of fish culture duties in a hatchery will substitute for the required education.

Special Note: This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife, and the Washington Federation of State Employees (WFSE), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

- All applicants considering applying for this position should understand and consider that standby is a requirement for all positions in the Fish Hatchery Specialist series. Management may determine it is necessary to assign it in order to accomplish the goals and objectives of the agency and as necessary to protect the resources of the agency and if assigned, it will be a requirement of the position.
- **Agency housing is not available at this time for this position but may be in the future.**
- **Standby has not been assigned at this time for this position but may be in the future.**

For additional information regarding position duties, please contact **Mark Johnson, Cowlitz Complex Manager, at (360) 864-6135** or, (Mark.Johnson@dfw.wa.gov) **or Larona Newhouse, Fish Hatchery Specialist 4 at (360) 985-7424** or (Larona.Newhouse@dfw.wa.gov).

Who May Apply

This recruitment is open to anyone who meets the requirements. *Note: If offered the position at the FHS1 level, the incumbent will serve an in-training appointment and must successfully complete it before advancing to the FHS2 level.*

How to Apply

To be placed on the FHS2 or FHS1 applicant pool for this position, send a completed Washington State Application to:

Margaret Gordon, Recruitment Specialist
Department of Fish & Wildlife
600 Capitol Way North
Olympia, WA 98501 –1091
Fax: (360) 902-2392
Email: Margaret.Gordon@dfw.wa.gov

Initial screening will be based solely on the information contained in your application. You should keep a copy of your application for your files. **Web site for state application is:** <http://www.dop.wa.gov/Resources/Forms/>.

The examination is an evaluation of your education, experience and training and is based solely on the qualifying information you report on your application form. Be sure to provide clear, detailed information about your job-related education and experience as this is the information that will be scored. All applicants who pass this exam will have their names placed on an unranked eligibility list. We will mail your score to you, but we cannot tell you your ranking on the list of job applicants. Additional information will not be accepted after the announcement closes.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.